Everyone is a learner
WELCOME TO THE COLLABORATIVE FOR EDUCATIONAL SERVICES (CES), a 501(3)c non-profit educational services agency headquartered in Northampton, MA. We are committed to reaching and educating learners of all ages and experienced in working with educators to help students learn and succeed.

Since 1974, CES has worked with children, youth, and adult learners; families, schools, districts, educators, and community members and organizations in the Pioneer Valley and across Massachusetts.

We are a community of innovative and effective professionals dedicated to improving education. We know that everyone is a learner, and we know how to create classrooms and communities in which every learner can flourish. We know how to reach, inspire, support, and educate children, youth and adults, and we help others to do the same.
THE MISSION of the Collaborative for Educational Services is to develop and foster lifelong learning and to provide opportunities for wellbeing for all of the communities we work with, through collaboration and leadership.

WE ENVISION a society with equitable communities, led by the people within them. We envision a learning system within and deeply connected to those communities, which centers the histories and cultural identities of Black, Indigenous, People of color, and other marginalized groups, and supports all children and young people to discover their gifts and move boldly towards their futures.

WE UNDERSTAND that all forms of oppression are damaging. We take action together to challenge racism and support equity and we enact our values by embracing these four principles:

• A culture of community and care
• Equity and inclusion
• Self-awareness and growth
• Action and transformation
**Governance**

CES is a Massachusetts Educational Collaborative, governed by representatives from our member school districts, listed below. We partner and collaborate with our member districts and schools to help build district capacity. Our Board of Directors is made up of school board representatives from our member districts.

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MEMBER SCHOOL DISTRICTS
Partnerships and Collaborations

CES collaborates with a number of organizations and agencies in our work. Some of our important partnerships include:

STATEWIDE CONTRACTS IN MASSACHUSETTS:

• Department of Youth Services Education Initiative
• Special Education in Institutional Settings
• The Massachusetts Migrant Education Program
• The Massachusetts Special Education Surrogate Parent Program
• The Special Education Team Leader Institute
• SSoS SPED and EL Supports

REGIONAL CONSORTIUMS AND COALITIONS:

• Title III Consortium
• Perkins Consortium
• Strategic Planning Initiative for Families and Youth (SPIFFY)
• Tobacco-Free Community Partnership of western Massachusetts
• Reading Recovery Training Center
• Healthy Hampshire
• Trauma Informed Hampshire County

Learn more about partnerships at: collaborative.org/partnerships
4,800+

CHILDREN, YOUTH AND FAMILIES RECEIVE DIRECT SERVICES FROM CES PROGRAMS EACH YEAR
Serving Children, Youth, and Families

CES offers direct, cost-effective, quality services and programs for vulnerable children, youth, and families:

- Programming for students with disabilities and at-risk youth, including:
  - HEC Academy in Northampton, MA
  - Mount Tom Academy, located at HCC in Holyoke, MA
- Special education related services: occupational therapy, assistive technology, vision/orientation, mobility, and a literacy center for reading disabilities
- Community public health and prevention programs
- After school programs and 21st Century Learning Programs
- Early childhood services, including early childhood mental health consultation, CFCE family centers and playgroups, and early literacy
- Workforce development programs, including regional Connecting Activities, Perkins, and STEM Workforce internships

Learn more at: collaborative.org/children-youth-families

“I think one of the greatest things this program did for me is to break me out of my shell and give me a voice of my own. I couldn’t have asked for better people to have been surrounded by.”

— Tessa Scagliarini, Mount Tom Academy graduate

*High School student Yelena studied anaerobic bacteria during her internship at the University of Massachusetts. Reprinted with permission of the Daily Hampshire Gazette.*
*A young attendee at an Early Childhood CFCE event. Photo by Martha Maloney.*
*Youth attendees at the Transforming Education for Social Justice Conference. Photo by Angus Reid.*
Developing Educators and Administrators

We strive to bring you transformational, research-based practices and perspectives, inspiring and preparing educators and administrators to work with all students.

- Open enrollment and site-based professional development for educators and administrators
- Customized consultation and coaching services
- Educator and administrator licensure programs
- ISTE Educator Certification, Google Certified Educators, and SEI (Sheltered English Immersion) Endorsement training
- Free professional learning communities
- Planning and implementation of state initiatives

Learn more about educator development at collaborative.org/educator-development

“CES has been a tremendous resource to our schools. The opportunities you offer for administrators and teachers to gather and share experiences and resources have been enormously helpful.”

— Professional Development Participant
5,200 EDUCATORS PARTICIPATE IN CES PROFESSIONAL DEVELOPMENT EACH YEAR
LEADING AREAS OF EXPERTISE

Our team of specialists and facilitators draw on successful preK-12 experience in urban, rural, and suburban schools.

Special areas of expertise include:

- At-risk Youth
- Community Health
- Curriculum Services
- English Language Learners
- Early Childhood
- Literacy Development
- History and Civics
- Social Justice and Equity in Education
- Special Education
- Technology in Education
- Trauma Informed Teaching and Learning

5,200 EDUCATORS PARTICIPATE IN CES PROFESSIONAL DEVELOPMENT EACH YEAR

Helping Districts

CES works closely with school districts, schools, and educators across the Commonwealth, responding to their emerging needs with programs, services, and support.

**CES OFFERS DISTRICTS:**

- Quality services and programs for children, youth, families, and students, particularly those most at risk of school failure
- Staff development and other training opportunities that build district skills
- Technical assistance/consulting including website development, and grant writing
- Cooperative purchasing
- Program evaluation, strategic planning, research
- Support for hosting and convening groups with state legislators and educational leaders, providing a powerful platform for the joint voices of our region’s districts and schools to be heard

“They are responsive, innovative, always present, want to do the right thing, willing to try things, honest, good partners.”

— Education Leader
Please join us in this work!

CREATING A COMMUNITY OF CARE IS FOUNDATIONAL TO THE WORK WE DO.

CES embraces a culture of diversity, equity, and inclusion that empowers anyone from anywhere to be successful in their academic and professional pursuits. CES employees developed our agency's mission, vision and values, and work to create the world that they describe.

SOCIAL JUSTICE AND EQUITY is central to our mission. We understand that all forms of oppression are damaging. We engage in this work proactively and purposefully, with the intent of positive outcomes, and because we need to.

CES BENEFITS: CES offers a comprehensive benefit package including: Health, Dental, Vision, Long Term Disability, Life Insurance, and voluntary Short Term Disability, enhanced Vision, and additional Life Insurance. FSA and Dependent Care accounts are available. CES provides two retirement options for employees based on eligibility.

PROFESSIONAL DEVELOPMENT AND GROWTH: From extensive skills and professional development opportunities, to collaborative job-alike learning communities, CES supports employees to stretch and learn.

Visit the careers section of our website: collaborative.org/careers

“It is rare to find a job where most of the staff are coming to work every day motivated by the opportunity to serve learners with the greatest need.”

— CES Analyst
Current and former CES employees, David Olsson, Randell Bessette, Adid Roman, and Alexis Polokoff.